We are an Equal Opportunity Employer

You must complete entire application and sign where indicated. Date:

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| Applicant Information | | | | | |
| Name (ﬁrst, middle, last)  Click or tap here to enter text. | | | | | |
| Address (street, city, state, zip code)  Click or tap here to enter text. | | | | Mobile Telephone  (Click or tap here to enter text.) | |
| Email Address:  Click or tap here to enter text. | | | | Home Telephone  Click or tap here to enter text. | |
| Are there other names under which you have worked or attended school? Yes No  If yes, please list for reference checking purposes: Click or tap here to enter text. | | | | | |
| Are you legally authorized to work in the U.S.? Yes  No (If hired, you will be required to provide proof of work authorization.) | | | | | |
| Are you at least 18 years old? Yes  No If not, your employment will be subject to veriﬁcation that you meet state/federal minimum age requirements for the type of work you are applying for and have obtained a valid work permit. | | | | | |
| Have you ever applied at this company before?  Yes  No If yes, when: Click or tap here to enter text. | | Have you ever worked at this company before?  Yes  No If yes, when: | | | |
| Position Applying For | Part-Time or Full-Time Desired | | Salary Preference | | Shift Preference |
| Click or tap here to enter text. | Click or tap here to enter text. | | Click or tap here to enter text. | | Click or tap here to enter text. |
| What job are you applying for? Click or tap here to enter text. | | | | | |
| How were you referred to the company? Agency Company Website  Current Employee; if so, who?        Online Website; if so, Which website:  School  Other | | | | | |
| 1. If relevant, please describe computer proficiency, software knowledge, and ofﬁce equipment experience.   Click or tap here to enter text. | | | | | |
| 1. If relevant, please describe experience using manufacturing machines and equipment.   Click or tap here to enter text. | | | | | |

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| Education | | | | | | | | | |
| School | Name & Location (city, state) | | | Number of Years Attended | | Major subjects | | Diploma or Degree Received | |
| High |  | | |  | |  | | Yes No | |
| College |  | | |  | |  | | Yes  No  Type: | |
| Graduate |  | | |  | |  | | Yes No  Type: | |
| Other (specify) |  | | |  | |  | | Yes  No  Type: | |
| Training Courses | | | | | | | | | |
| List any relevant training programs completed. | | | | | | | | | |
| Course/Seminar | | Organization Sponsoring | | | Content | | | | Date(s) Attended |
|  | |  | | |  | | | |  |
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| Required License(s) (ONLY if Applying for a Driving position) | | | | | | | | | |
| ONLY If applying for a Driving position:  1) driver’s license number       2) state issued | | | | | | | | | |
| Are you licensed with any group or association relating to the job for which you are applying? Yes  No | | | | | | | | | |
| Registration or License Number | | | State Issued | | | | Expiration Date | | |

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| Employment History (start with most recent; use separate sheet if necessary) | |
| Name of Employer: | Telephone (   )    - |
| Address: | |
| Job Title: | Employment Dates (month and year)  From:       To |
| Name of Immediate Supervisor: |
| Description of Duties: | |
| Salary (start):       Salary (end): | Reason for Leaving: |
| If currently employed, may we contact as a reference? Yes No | |
| Name of Employer: | Telephone (   )    - |
| Address: | |
| Job Title: | Employment Dates (month and year)  From:       To: |
| Name of Immediate Supervisor: |
| Description of Duties: | |
| Salary (start):       Salary (end): | Reason for Leaving: |
| Name of Employer: | Telephone (   )    - |
| Address: | |
| Job Title: | Employment Dates (month and year)  From:       To: |
| Name of Immediate Supervisor: |
| Description of Duties: | |
| Salary (start):       Salary (end): | Reason for Leaving: |
| Name of Employer: | Telephone (   )    - |
| Address: | |
| Job Title: | Employment Dates (month and year)  From:       To: |
| Name of Immediate Supervisor: |
| Description of Duties: | |
| Salary (start):       Salary (end): | Reason for Leaving: |

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| --- | --- |
| Employment References | |
| List individuals familiar with your job qualiﬁcations (no relatives or personal friends). | |
| Name: | Telephone (   )    - |
| Email Address: |
| Address: | |
| Relationship: | How long known? |
| Name: | Telephone (   )    - |
| Email Address: |
| Address: | |
| Relationship: | How long known? |
| Name: | Telephone (   )    - |
| Email Address: |
| Address: | |
| Relationship: | How long known? |

Please Read Carefully Before Signing This Form

1. All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations or omissions of any kind may result in denial of employment or be cause for subsequent dismissal if I am hired.
2. I authorize the company to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information about my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.
3. I understand that upon receiving a job offer, a physical examination, background check, and drug screening may be required.
4. Regardless of whether or not I become employed by the company, I recognize this application is not and should not be considered a contract of employment. I understand that employment at the company is on an at-will basis and that my employment may be terminated with or without cause, and without notice, at any time, at my option or the company’s, unless specifically provided otherwise in a written employment contract. I further understand that no company employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an officer or official of the company, and then only by means of a signed, written document.

Signature Date

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Thank you for your interest in Klement Sausage Co.